State







California Secretary of State 1500 11th Street Sacramento, California 95814 (916) 657-5448

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Corporation Details

Corporation Name CBRE GROUP, INC.

2346048 Entity No. Formed In **DELAWARE**

Independent Auditor

Name of individual or organization KPMG LLP

Description of other services, if any, performed by the Financial due diligence, tax and GAAP-related consultations, tax compliance at non-U.S. locations, and Independent Auditor listed above.

environmental, social and governance related services

Required Statutory Disclosures

Has an order for relief been entered in a bankruptcy case with No

respect to the corporation during the preceding 10 years?

Has the corporation or any of its subsidiaries been a party to, or any of their property been subject to, any material pending legal proceedings, as specified by Item 103, Part 229 of SEC Regulation S-K? If yes, provide description below.

Has the corporation been found legally liable in any material legal proceeding during the preceding five years? If yes, provide description below.

No

No

Directors

CCIOIS					
Director Name	Compensation	Shares	Options	Bankruptcy	Fraud
Brandon B. Boze (1)	329993	2455	0	No	No
Beth F. Cobert (1)	329993	2455	0	No	No
Reginald H. Gilyard (1)	354993	2455	0	No	No
Shira D. Goodman (1)	404993	2455	0	No	No
E.M. Blake Hutcheson (1)	329993	2455	0	No	No
Christopher T. Jenny (1)	329993	2455	0	No	No
Gerardo I. Lopez (1)	359993	2455	0	No	No
Susan Meaney (1)(2)	0	0	0	No	No
Guy A. Metcalfe (1)(3)	407471	3029	0	No	No
Oscar Munoz (1)	329993	2455	0	No	No
Gunjan Soni (1)(4)	280972	1954	0	No	No
Sanjiv Yajnik (1)	349993	2455	0	No	No
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Executive Officers

Executive Officer Name	Compensation	Shares	Options	Bankruptcy	Fraud
Robert E. Sulentic (5)	21556187	168153	0	No	No
Emma E. Giamartino	6613457		0	No	No
Vikram Kohli	7215664	47616	0	No	No
Chad J. Doellinger	3390694	16868	0	No	No

Daniel G. Queenan		6717670		442	41	0		No		No
Chandra Dhandapani (6)		8138829		39,7	724	0		No		No
CEO Name	Compensat	ution Shares			Option	S	Bankruptcy			Fraud
None Entered										
Executive Officer Name				Bankruptcy				Fraud		
None Entered										
Lange to Divestors										
Loans to Directors Director Name			Description of Loan including Amount and Terms							
None Entered										
Additional information and signatures set forth on attached pages, if any, are incorporated herein by reference and made part of this filing. Electronic Signature										
By checking this box, the corporation certifies the information contain herein, including any attachments, is true and correct.										
Cindy Kee VP &		P & Assist	P & Assistant Secretary		05/21/2025					
Officer Signature Ti		tle of the Officer				Date				

ATTACHMENT TO CORPORATE DISCLOSURE STATEMENT OF CBRE GROUP, INC. (the "Company")

7-Digit Secretary of State Entity (File) Number: 2346048

* The dollar amount in the Compensation column for the Directors and the Executive Officers includes the dollar amounts of the aggregate grant date fair value under Financial Accounting Standards Board, Accounting Standards Codification, Topic 718, Stock Compensation, of all restricted stock units granted to the Directors and Executive Officers during 2024. See Note 2 "Significant Accounting Policies" and Note 14 "Employee Benefit Plans" to the Company's consolidated financial statements as reported on Form 10-K for the year ended December 31, 2024 for a discussion on the valuation of our stock awards. (Item 6., Item 7., and Item 7c. on Form SI-PT)

** The amount in the Shares column for the Executive Officers represents the following:

- (i) Time Vesting Equity Awards of RSUs that were granted to each of Mr. Sulentic, Mses. Giamartino and Dhandapani and Messrs. Kohli, Doellinger and Queenan on March 5, 2024 in the amount of 56,051, 22,121, 19,862, 23,808, 8,434 and 22,121 restricted stock units, respectively, each of which are scheduled to vest 25% per year over four years (on each of March 5, 2025, 2026, 2027, and 2028); and
- (ii) Relative TSR Equity Awards of RSUs that were granted to each of Mr. Sulentic, Mses. Giamartino and Dhandapani and Messrs. Kohli, Doellinger and Queenan on March 5, 2024 with a target unit amount equal to 56,051, 11,060, 9,931, 11,904, 4,217, and 11,060 restricted stock units, respectively, which are eligible to be earned based on the extent to which the company achieves Relative TSR target (over a minimum threshold) measured over three years, with full vesting of any earned amount on March 5, 2027.
- (iii) Core EPS Equity Awards of RSUs that were granted to each of Mr. Sulentic, Mses. Giamartino and Dhandapani and Messrs. Kohli, Doellinger and Queenan on March 5, 2024 with a target unit amount equal to 56,051, 11,060, 9,931, 11,904, 4,217, and 11,060 restricted stock units, respectively, which are eligible to be earned based on the extent to which the company achieves Core EPS targets (over a minimum threshold) for the 2024 fiscal year, with full vesting of any earned amount on March 5, 2027.

For a full description of the Shares described have, see "Compensation Discussion and Analysis—Section 4. Elements of Our Compensation Program" beginning on page 54 of our 2025 Proxy Statement, as filed with the U.S. Securities and Exchange Commission on April 4, 2025. (Item 7. on Form SI-PT)

- (1) Non-Employee Director. (Item 6. on Form SI-PT)
- (2) **Ms. Meaney** did not stand for re-election in order to pursue other opportunities and retired from the Board effective as of our May 2024 annual meeting. Accordingly, she did not receive an annual Board service retainer or restricted stock unit award as a director in 2024. (Item 6. on Form SI-PT)
- (3) **Mr. Metcalfe** was appointed to our Board on February 26, 2024 and as such received pro-rated director compensation upon his appointment. The pro-rated portion of his annual cash retainer under our director compensation policy was \$25,847 and the pro-rated portion of his equity grant was 574 restricted stock units, valued at the fair market value of our common stock of \$89.95 per share on the

award date of February 26, 2024. The 574 restricted stock units vested as of our May 2024 annual meeting. Mr. Metcalfe was also awarded 2,455 restricted stock units in 2024 pursuant to our director compensation policy. These restricted stock units were valued at the fair market value of our common stock of \$89.61 per share on the award date of May 22, 2024. (Item 6. on Form SI-PT)

- (4) **Ms. Soni** was appointed to our Board on July 15, 2024 and as such received pro-rated director compensation for 2024. The pro-rated portion of her annual cash retainer under our director compensation policy was \$93,681 and the pro-rated portion of her equity grant was 1,954 restricted stock units, valued at the fair market value of our common stock of \$95.85 per share on the award date of July 15, 2024. (Item 6. on Form SI-PT)
- (5) Mr. Sulentic is also a Director of the Company. (Item 7. Form SI-PT)
- (6) **Ms. Dhandapani** Compensation: \$8,138,829; Shares: 39,724; Options: -0-; Bankruptcy: No; Fraud: No (Item 7c. on Form SI-PT)