





Electronic Signature

Jody DeStefanis

Signature

STATE OF CALIFORNIA Office of the Secretary of State STATEMENT AND DESIGNATION - OUT-OF-STATE STOCK CORPORATION

California Secretary of State 1500 11th Street Sacramento, California 95814 (916) 657-5448

For Office Use Only

-FILED-

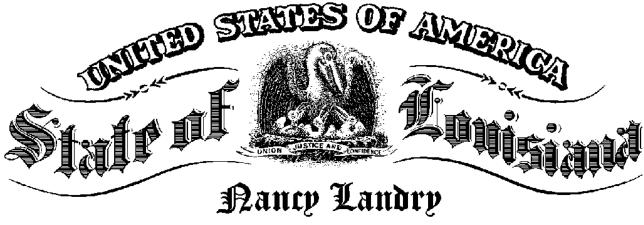
File No.: 6562948 Date Filed: 1/30/2025

Corporation Name	T.EN Workforce Solutions. Inc.
Jurisdiction	
This Corporation is Formed in	LOUISIANA
Street Address of Principal Office of Corporation	
Principal Address	15377 MEMORIAL DRIVE, SUITE 1400 HOUSTON, TX 77079
Mailing Address of Corporation	
Mailing Address	15377 MEMORIAL DRIVE, SUITE 1400 HOUSTON, TX 77079
Attention	
Street Address of California Office of Corporation	
Street Address of California Office	None
Agent for Service of Process	
California Registered Corporate Agent (1505)	C T CORPORATION SYSTEM Registered Corporate 1505 Agent
Consent to Service of Process	
to service of process on the Secretary of State if the a	deess directed to the corporation upon the agent designated and agent designated or the agent's successor is no longer
authorized to act or cannot be found at the address gi	ven.
	rocess directed to the out-of-state corporation's agent in this a Penal Code section 1524.2, or for any other validly issued and
	ents that are in the possession of the out-of-state corporation
and are located inside or outside of this state. This sh	all apply to a out-of-state corporation that is a party or a
	sought. "Properly served" means delivered by hand, or in a
	ivered by United States mail, overnight delivery service, or orations Code section 2110, or any other means specified by the
·	email or submission via an Internet Web portal that the out-of-
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01/30/2025

Date

I am a corporate officer and am authorized to sign on behalf of the out-of-state corporation.



SECRETARY OF STATE

As Secretary of State, of the State of Louisiana, I do hereby Certify that

T.EN WORKFORCE SOLUTIONS, INC.

A corporation domiciled in BATON ROUGE, LOUISIANA,

Filed charter and qualified to do business in this State on October 03, 2007,

I further certify that the records of this Office indicate the corporation has paid all fees due the Secretary of State, and so far as the Office of the Secretary of State is concerned is in good standing and is authorized to do business in this State.

I further certify that this Certificate is not intended to reflect the financial condition of this corporation since this information is not available from the records of this Office.

In testimony whereof, I have hereunto set my hand and caused the Seal of my Office to be affixed at the City of Baton Rouge on,

January 30, 2025

Nancy fandry

Web 36556218D



Certificate ID: 11989223#VVMJ62

To validate this certificate, visit the following web site, go to Business Services, Search for Louisiana Business Filings, Validate a Certificate, then follow the instructions displayed.

www.sos.la.gov