



STATE OF CALIFORNIA Office of the Secretary of State REGISTRATION

OUT-OF-STATE LIMITED LIABILITY COMPANY

California Secretary of State 1500 11th Street Sacramento, California 95814 (916) 657-5448

For Office Use Only

-FILED-

File No.: 202565718472 Date Filed: 2/10/2025

Limited Liability Company Name Limited Liability Company Name	Human Capital Research Company, LLC
Jurisdiction Limited Liability Company is Formed in	DELAWARE
Authority Statement This LLC currently has powers and privileges to conduct business in the state, foreign country or other jurisdiction entered above.	
Street Address of Principal Office of LLC Principal Address	3015 N LINCOLN AVE CHICAGO, IL 60657
Mailing Address of LLC Mailing Address Attention	3015 N LINCOLN AVE CHICAGO, IL 60657
Street Address of California Office of LLC Street Address of California Office	None
Agent for Service of Process I certify the selected California Registered Corporate Agent (1505) has agreed to serve as the Agent for Service of Process for this entity. California Registered Corporate Agent (1505) REGISTERED AGENTS INC Registered Corporate 1505 Agent	
Consent to Service of Process The Secretary of State is appointed as the agent of the foreign (out-of-state) limited liability company for service of process if the agent has resigned and has not been replaced or if the agent cannot be found or served with the exercise of reasonable diligence. Consent to service of process extends to service of process directed to the foreign (out-of-state) limited liability company's agent in this state for a search warrant issued pursuant to California Penal Code section 1524.2, or for any other validly issued and properly served search warrant, for records or documents that are in the possession of the foreign (out-of-state) limited liability company and are located inside or outside of this state. This shall apply to a foreign (out-of-state) limited liability company that is a party or a nonparty to the matter for which the search warrant is sought. For purposes of this consent "properly served" means delivered by hand, or in a manner reasonably allowing for proof of delivery if delivered by United States mail, overnight delivery service, facsimile, or any other means specified by the foreign (out-of-state) limited liability company, including email or submission via an Internet Web portal, the foreign (out-of-state) limited liability company has designated for the purpose of service of process.	
Electronic Signature By signing, I affirm under penalty of perjury that the information herein is true and correct and that I am authorized to sign on behalf of the out-of-state LLC.	
Brian Zucker	02/10/2025
Signature	Date

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I, CHARUNI P. SANCHEZ, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "HUMAN CAPITAL RESEARCH COMPANY, LLC"

IS DULY FORMED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN

GOOD STANDING AND HAS A LEGAL EXISTENCE SO FAR AS THE RECORDS OF

THIS OFFICE SHOW, AS OF THE SIXTH DAY OF FEBRUARY, A.D. 2025.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "HUMAN CAPITAL RESEARCH COMPANY, LLC" WAS FORMED ON THE THIRTEENTH DAY OF JANUARY, A.D. 2025.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL TAXES HAVE BEEN ASSESSED TO DATE.

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You may verify this certificate online at corp.delaware.gov/authver.shtml

Charuni P. Sanchez, Secretary of State

C. B. Sanchez

Authentication: 202876432

Date: 02-06-25