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**FILED**  
In the office of the Secretary of State  
of the State of California

AUG 20 2001

  
BILL JONES, Secretary of State

ARTICLES OF INCORPORATION  
OF  
Recruitopia Corporation

ONE: The name of this corporation is Recruitopia Corporation.

TWO: The purpose of this corporation is to engage in any lawful act or activity for which a corporation may be organized under the General Corporation Law of California other than the banking business, the trust company business or the practice of a profession permitted to be incorporated by the California Corporations Code.

THREE: The name and address in this state of the corporation's initial agent for service of process is Rajan Barma, 630 Navajo Way, Fremont, California 94539.

FOUR: This corporation is authorized to issue only one class of shares of stock which shall be designated common stock. The total number of shares it is authorized to issue is 100,000 shares.

FIVE: The names and addresses of the persons who are appointed to act as the initial directors of this corporation are:


Rajan Barma  
630 Navajo Way, Fremont, California 94539

SIX: The liability of the directors of the corporation for monetary damages shall be eliminated to the fullest extent permissible under California law.

SEVEN: The corporation is authorized to indemnify the directors and officers of the corporation to the fullest extent permissible under California law.

IN WITNESS WHEREOF, the undersigned, being all the persons named above as the initial directors, have executed these Articles of Incorporation.

Dated: 08/20/01

  
\_\_\_\_\_  
Rajan Barma

The undersigned, being all the persons named above as the initial directors, declare that they are the persons who executed the foregoing Articles of Incorporation, which execution is their act and deed.

Dated: 08/20/01

  
\_\_\_\_\_  
Rajan Barma