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STATE OF CALIFORNIA Office of the Secretary of State ARTICLES OF INCORPORATION CA GENERAL STOCK CORPORATION California Secretary of State 1500 11th Street Sacramento, California 95814 (916) 657-5448

Corporation Name	
Corporation Name	Glen Mechanical Inc.
Initial Street Address of Principal Office of Corporation	
Principal Address	409 13TH STREET, SUITE 600 OAKLAND, CA 94612
Initial Mailing Address of Corporation	
Mailing Address	409 13TH STREET, SUITE 600 OAKLAND, CA 94612
Attention	
Agent for Service of Process	
California Registered Corporate Agent (1505)	LAW OFFICE OF JONAS M. GRANT, A PROFESSIONAL CORPORATION Registered Corporate 1505 Agent
Shares The total number of shares the corporation is authorized to iss	Suc is: 100,000
Does the corporation have more than one class or series of sl	
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Purpose Statement The purpose of the corporation is to engage in any lawful a under the General Corporation Law of California other than practice of a profession permitted to be incorporated by the	the banking business, the trust company business or the
Additional information and signatures set forth on attached made part of this filing.	pages, if any, are incorporated herein by reference and
Electronic Signature	
By checking this box, I acknowledge that I am electronica and that all information is true and correct.	Ily signing this document as the incorporator of the Corporation
Jonas M. Grant, President of Law Office of Jonas M. Gra	ant. A Professional Corporation. Incorporator
Incorporator Signature	, , , , , , , , , , , , , , , , , , ,
01/30/2025	
Date	

Liability and Indemnification

a. <u>Limitation of Directors' Liability</u>. The liability of the directors of the Corporation for monetary damages shall be eliminated to the fullest extent permissible under California law.

b. <u>Indemnification of Corporate Agents</u>. This Corporation is authorized to provide indemnification of agents to the fullest extent permissible under California law.

c. <u>Repeal or Modification</u>. Any repeal or modification of the foregoing liability and indemnification provisions shall not adversely affect any right or protection of a director or agent of the Corporation existing at the time of such repeal or modification.