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In the office of the Secretary of State of the State of California

JAN 1 0 2001

Bill Jones

OF

IECOB'S INDUSTRIAL EQUIPMENT, INC.

ARTICLES OF INCORPORATION

ARTICLE 1

The name of this Corporation is IECOB'S INDUSTRIAL EQUIPMENT, INC.

ARTICLE 2

The purpose of this Corporation is to engage in any lawful act or activity for which a corporation may be organized under the General Corporation Law of California other than the banking business, the trust company business, or the practice of a profession permitted to be incorporated by the California Corporations Code.

ARTICLE 3

This Corporation's initial agent for service of process is ROBERTA CARTWRIGHT, 830 Cherry Street, Chico, California 95928.

ARTICLE 4

No distinction shall exist between the shares of this Corporation or the holders thereof. This Corporation is authorized to issue One Hundred Thousand (100,000) common shares.

ARTICLE 5

The liability of the directors of this Corporation for monetary damages shall be eliminated to the fullest extent permissible under California law.

IN WITNESS WHEREOF, the undersigned, who is the Incorporator of this Corporation, has executed these Articles of Incorporation on December 31, 2000.

ROBERTA CARTWRIGHT, Incorporator

MARSHALL, BURGHARDT, MIESKE & HARP, LLP ATTORNEYS AT LAW

1350 E. LASSEN AVE., SUITE 2 CHICO, CA 95973

(530) 895-1512