







STATE OF CALIFORNIA Office of the Secretary of State ARTICLES OF INCORPORATION CA NONPROFIT CORPORATION **PUBLIC BENEFIT**

California Secretary of State 1500 11th Street Sacramento, California 95814 (916) 657-5448

For Office Use Only

-FILED-

File No.: B20250005839 Date Filed: 2/28/2025

Corporation Name	
Corporation Name	Whitehead-Ross Education and Skills, Inc.
Initial Street Address of Principal Office of Corporation	
Principal Address	1390 MARKET STREET
	SUITE 200 SAN FRANCISCO, CA 94102
Initial Mailing Address of Corporation	
Mailing Address	1390 MARKET STREET
	SUITE 200
Attention	SAN FRANCISCO, CA 94102
Agent for Service of Process	
<u> </u>	
I certify the selected California Registered Corpo Process for this entity.	orate Agent (1505) has agreed to serve as the Agent for Service of
California Registered Corporate Agent (1505)	FOR PURPOSE LAW GROUP, A PROFESSIONAL LAW
	CORPORATION
	Registered Corporate 1505 Agent
Purpose Statement	
This corporation is a Nonprofit Public Benefit Corpora organized under the Nonprofit Public Benefit Corpora	ation and is not organized for the private gain of any person. It is ation Law for: Charitable purposes
Additional Statements	
The specific purpose of this corporation is to provide	educational and skill-based training programs
	urpose and powers, this corporation shall not, except to an kercise any powers that are not in furtherance of the specific
Additional information and signatures set forth on a made part of these Articles of Incorporation.	attached pages, if any, are incorporated herein by reference and
Electronic Signature	
I declare that I am the person who executed this	instrument, which execution is my act and deed.
	02/28/2025
May L Harris	02/26/2023

Additional Statements - continued.

- (a) This corporation is organized and operated exclusively for charitable, scientific, or educational purposes within the meaning of Section 501(c)(3) of the Internal Revenue Code of the 1986, as amended (the "Code").
- (b) Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (1) by a corporation exempt from federal income tax under Section 501(c)(3) of the Code or (2) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Code.
- (c) No substantial part of the activities of this corporation shall consist of carrying on propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate or intervene in any political campaign (including the publishing or distribution of statements) on behalf of, or in opposition to, any candidate for public office.
- (d) The property of this corporation is irrevocably dedicated to charitable purposes meeting the requirements of California Revenue and Taxation Code Section 214, and no part of the net income or assets of the corporation shall ever inure to the benefit of any director, officer, or member thereof or to the benefit of any private person.
- (e) On the dissolution or winding up of the corporation, its assets remaining after payment of, or provision for payment of, all debts and liabilities of this corporation, shall be distributed to a nonprofit fund, foundation, or corporation which is organized and operated exclusively for charitable and/or educational purposes meeting the requirements of California Revenue and Taxation Code Section 214, and which has established its tax-exempt status under Section 501(c)(3) of the Code.
- (f) Notwithstanding any other provision of these Articles or other governing instruments of the corporation, during any such period or periods of time, if any, that this corporation is a "private foundation" pursuant to Section 509 of the Code: (i) the corporation's income must be distributed in such a manner so as not to subject this corporation to tax under Section 4942 of the Code; and (ii) the corporation is prohibited from: (a) engaging in any act of self-dealing (as defined in Section 4941(d) of the Code); (b) retaining any excess business holdings (as defined in Section 4943(c) of the Code) which would subject the corporation to tax under Section 4943 of the Code; (c) making any investments in such manner so as to subject the corporation to tax under Section 4944 of the Code; and (d) making any taxable expenditures (as defined in Section 4945(d) of the Code).