

STATE OF CALIFORNIA

California Secretary of State

Sacramento, California 95814

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Office of the Secretary of State

ARTICLES OF INCORPORATION CA GENERAL STOCK CORPORATION



6368560

For Office Use Only



File No.: 6368560 Date Filed: 8/30/2024

Corporation Name Corporation Name BAER Audiology Inc. Initial Street Address of Principal Office of Corporation **Principal Address** 2804 GATEWAY OAKS DRIVE #100 SACRAMENTO, CA 95883 Initial Mailing Address of Corporation Mailing Address 2804 GATEWAY OAKS DRIVE #100 SACRAMENTO, CA 95883 Attention Agent for Service of Process California Registered Corporate Agent (1505) PARACORP INCORPORATED Registered Corporate 1505 Agent Shares The total number of shares the corporation is authorized to issue is: 100,000 Does the corporation have more than one class or series of shares? No Purpose Statement The purpose of the corporation is to engage in any lawful act or activity for which a corporation may be organized under the General Corporation Law of California other than the banking business, the trust company business or the practice of a profession permitted to be incorporated by the California Corporations Code. Additional information and signatures set forth on attached pages, if any, are incorporated herein by reference and made part of this filing. Electronic Signature By checking this box, I acknowledge that I am electronically signing this document as the incorporator of the Corporation and that all information is true and correct. Patti Kim 08/30/2024 Incorporator Signature Date

ATTACHMENT TO ARTICLES OF INCORPORATION OF BAER AUDIOLOGY INC.

INDEMNIFICATION

The liability of the directors of the corporation for monetary damages shall be eliminated to the fullest extent permissible under California law. The corporation is authorized to provide indemnification of agents (as defined in Section 317 of the Corporations Code) for breach of duty to the corporation and its stockholders through bylaw provisions or through agreements with the agents, or both, in excess of the indemnification otherwise permitted by Section 317 of the Corporations Code subject to the limits on such excess indemnification set forth in Section 204 of the Corporations Code.