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STATE OF CALIFORNIA Office of the Secretary of State ARTICLES OF ORGANIZATION CA LIMITED LIABILITY COMPANY California Secretary of State

1500 11th Street Sacramento, California 95814 (916) 657-5448 -FILED-

File No.: 202464710257 Date Filed: 11/21/2024

Limited Liability Company Name	
Limited Liability Company Name	Talent Tactics LLC
Initial Street Address of Principal Office of LLC	
Principal Address	4670 SEQUOYAH RD OAKLAND, CA 94605
Initial Mailing Address of LLC	
Mailing Address	4670 SEQUOYAH RD OAKLAND, CA 94605
Attention	
Agent for Service of Process	
California Registered Corporate Agent (1505)	NORTHWEST REGISTERED AGENT, INC. Registered Corporate 1505 Agent
Purpose Statement	
The purpose of the limited liability company is to engage in any lawful act or activity for which a limited liability company may be organized under the California Revised Uniform Limited Liability Company Act.	
Management Structure	
The LLC will be managed by	All LLC Member(s)
Additional information and signatures set forth on attached pages, if any, are incorporated herein by reference and made part of this filing.	
Electronic Signature	
By signing, I affirm under penalty of perjury that the information herein is true and correct and that I am authorized by California law to sign.	
Nat Smith	11/21/2024
Organizer Signature	Date