

ARTICLES OF INCORPORATION OF SHELBY HR SOLUTIONS, INC.

For Office Use Only

-FILED-

File No.: 6520717 Date Filed: 1/1/2025

- 1. The name of this corporation is Shelby HR Solutions, Inc.
- 2. The purpose of this corporation is to engage in any lawful act or activity for which a corporation may be organized under the General Corporation Law of California other than the banking business, the trust company business or the practice of a profession permitted to be incorporated by the California Corporations Code.
- 3. The initial street address of this corporation is 2773 14th Street, Sacramento, CA 95818.
- 4. The name and address in the State of California of this corporation's initial agent for service of process is Gary L. Bradus, 400 Capitol Mall, Suite 1100, Sacramento, CA 95814.
- 5. This corporation is authorized to issue one class of shares of stock, designated "Common Stock." The number of shares of Common Stock this corporation is authorized to issue is 1,000,000.
- 6. The liability of the directors of the corporation for monetary damages shall be eliminated to the fullest extent permissible under California law as it currently exists or may be hereafter amended. Any repeal or modification of the foregoing provision shall not adversely affect any right or protection of a director existing at the time of such repeal or modification.
- 7. This corporation is authorized, whether by bylaws, agreement or otherwise, to indemnify directors, officers, employees and other agents of the corporation in excess of the limits expressly permitted by section 317 of the California Corporations Code, subject to the limits on such excess indemnification set forth in section 204, subdivision (a)(11) of the California Corporations Code.
 - 8. The future file date shall be January 1, 2025.

DATED: December 17, 2024

Gary L. Bradus, Incorporator