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STATE OF CALIFORNIA Office of the Secretary of State ARTICLES OF INCORPORATION CA PROFESSIONAL CORPORATION California Secretary of State 1500 11th Street Sacramento, California 95814 (916) 657-5448

| Corporation Name   |  |  |
|--|--|--|
| Corporation Name   | NorCal OT Pediatric Therapy, Inc.                            |  |
| Initial Street Address of Principal Office of Corporation  |  |  |
| Principal Address  | 8425 RANCHITA WAY<br>FAIR OAKS, CA 95628                     |  |
| Initial Mailing Address of Corporation   |  |  |
| Mailing Address  | 8425 RANCHITA WAY<br>FAIR OAKS, CA 95628                     |  |
| Attention  |  |  |
| Agent for Service of Process   |  |  |
| Agent Name   | Melissa Lowndes  |  |
| Agent Address  | 8425 RANCHITA WAY<br>FAIR OAKS, CA 95628                     |  |
| Shares   |  |  |
| The total number of shares the corporation is authorized to iss  | sue is: 100,000  |  |
| Does the corporation have more than one class or series of sl  | hares? No  |  |
| Purpose Statement  |  |  |
| The purpose of the corporation is to engage in the profession<br>than the banking or trust company business) not prohibited to<br>and regulations. This corporation is a professional corporation<br>13400 et seq. | a corporation engaging in such profession by applicable laws |  |
| Future File Date   | 01/01/2025   |  |
| Additional information and signatures set forth on attached pages, if any, are incorporated herein by reference and made part of this filing.  |  |  |
| Electronic Signature   |  |  |
| By checking this box, I acknowledge that I am electronically signing this document as the incorporator of the Corporation and that all information is true and correct.  |  |  |
| Kristina M. Reed   | 12/10/2024   |  |
| Incorporator Signature   | Date   |  |

## Articles of Incorporation ATTACHMENT R. J. Russo Insurance Agency, Inc.

## VI. LIMITATION OF DIRECTORS' LIABILITY.

The liability of the directors of the corporation for monetary damages shall be eliminated to the fullest extent permissible under California law.

## VI. INDEMNIFICATION OF CORPORATE AGENTS.

This corporation is authorized to provide indemnification of agents (as defined in Section 317 of the California Corporations Code) through bylaw provisions, agreements with agents, vote of shareholders or disinterested directors or otherwise, in excess of the indemnification otherwise permitted by such Section 317 of the California Corporations Code, subject only to the applicable limits set forth in Section 204 of the California Corporations Code with respect to actions for breach of duty to the corporation and its shareholders.

## VI. REPEAL OR MODIFICATION.

Any repeal or modification of the foregoing provisions of this Article VI.. shall not adversely affect any right or protection of a director of the corporation existing at the time of such repeal or modification.