







Nathan Wenzel

Signature

STATE OF CALIFORNIA Office of the Secretary of State STATEMENT AND DESIGNATION - OUT-OF-STATE STOCK CORPORATION

California Secretary of State 1500 11th Street Sacramento, California 95814 (916) 657-5448

For Office Use Only

-FILED-

File No.: 6567683 Date Filed: 2/3/2025

| Corporation Name | |
|---|--|
| Corporation Name | Bright Hire ATS, Inc. |
| Jurisdiction | |
| This Corporation is Formed in | DELAWARE |
| Street Address of Principal Office of Corporation | |
| Principal Address | 4524 BIRCHWOOD COURT UNION CITY, CA 94587 |
| Mailing Address of Corporation | |
| Mailing Address | 4524 BIRCHWOOD COURT UNION CITY, CA 94587 |
| Attention | |
| Street Address of California Office of Corporation | |
| Street Address of California Office | None |
| Agent for Service of Process | |
| California Registered Corporate Agent (1505) | CORPORATION SERVICE COMPANY WHICH WILL DO BUSINESS IN CALIFORNIA AS CSC - LAWYERS |
| | INCORPORATING SERVICE |
| | Registered Corporate 1505 Agent |
| Consent to Service of Process | |
| The corporation irrevocably consents to service of process directed to the corporation upon the agent designated and to service of process on the Secretary of State if the agent designated or the agent's successor is no longer authorized to act or cannot be found at the address given. | |
| Consent under this paragraph extends to service of process directed to the out-of-state corporation's agent in this state for a search warrant issued pursuant to California Penal Code section 1524.2, or for any other validly issued and properly served search warrant, for records or documents that are in the possession of the out-of-state corporation | |
| and are located inside or outside of this state. This shall apply to a out-of-state corporation that is a party or a nonparty to the matter for which the search warrant is sought. "Properly served" means delivered by hand, or in a manner reasonably allowing for proof of delivery if delivered by United States mail, overnight delivery service, or | |
| facsimile to a person or entity listed in California Corporations Code section 2110, or any other means specified by the out-of-state corporation, including, but not limited to, email or submission via an Internet Web portal that the out-of-state corporation has designated for the purpose of service of process. | |
| Electronic Signature | |

02/03/2025

Date

I am a corporate officer and am authorized to sign on behalf of the out-of-state corporation.

Delaware

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I, CHARUNI P. SANCHEZ, SECRETARY OF STATE OF THE STATE OF

DELAWARE, DO HEREBY CERTIFY "BRIGHT HIRE ATS, INC." IS DULY

INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN GOOD

STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE RECORDS

OF THIS OFFICE SHOW, AS OF THE THIRD DAY OF FEBRUARY, A.D. 2025.

AND I DO HEREBY FURTHER CERTIFY THAT THE SAID "BRIGHT HIRE ATS,

INC." WAS INCORPORATED ON THE TWENTY-THIRD DAY OF JANUARY, A.D.

2025.

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL FRANCHISE TAXES HAVE BEEN ASSESSED TO DATE.

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Charuni P. Sanchez, Secretary of State

C. B. Sanchez

Authentication: 202844145

Date: 02-03-25

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You may verify this certificate online at corp.delaware.gov/authver.shtml